



Corporate Social Responsibility (CSR) Policy

As part of our Corporate Social Responsibility (CSR) Policy, Fitwise aims to “Reach for the Best” in giving back to our local community.

We believe in following these 5 key steps:

Respect: Fitwise respects all individual human rights and we ensure that our office is a safe and healthy environment in which to work. Each employee is treated fairly with no discrimination. Fitwise offers all employees flexible working hours to encourage a good balance between work and home which has improved the quality of life for each of our staff members.

Environment: As part of our policy, we believe that caring for the environment is essential. Fitwise has installed solar panels at our office which has enabled us to reduce our carbon footprint. We also aim to significantly reduce the amount of paper used in the office; this is to help achieve this all documents are scanned and stored electronically on an online system. This allows us to use fewer materials. Teleconferencing and phone calling are encouraged and travelling is avoided if possible, however where travel is necessary, staff members will use public transport and car share where feasible.

Accountability: The team at Fitwise are aware that our actions have an impact on other people and the environment; therefore we try to take full responsibility for all our actions.

Care: Training our staff members to be some of the best in the business is very important to us at Fitwise. By encouraging and motivating our staff members to participate and enjoy activities within our CSR policy this has enabled us to take responsibility for our actions within our community.

Happiness: The overall aim of our CSR Policy is to give back to our local community, where we all work and live. We aim to carry out these initiatives which have been outlined within this policy and take steps to implement them into our day-to-day business activities.